

PROPOSED NEW ARTICLES OF ASSOCIATION

Copies of the above document, showing changes to the existing Articles of Association which will be put before shareholders at the forthcoming Annual General Meeting, have been submitted to the UK Listing Authority, and will shortly be available for inspection at the UK Listing Authority's Document Viewing Facility, which is situated at:

Financial Services Authority
25 The North Colonnade
Canary Wharf
London
E14 5HS