

H.R. OWEN PLC

A Public Limited Company

Registered No. 1753134

The following resolutions were duly passed by Members of the Company at the Annual General Meeting on 14 May 2008:-

ORDINARY RESOLUTION

That:-

The directors be generally and unconditionally authorised in accordance with section 80 of the Companies Act 1985 (“the Act”) to exercise all the powers of the Company to allot all relevant securities (within the meaning of section 80(2) of the Act) up to an aggregate nominal amount of £3,935,290 during the period commencing on the date of the passing of this resolution and expiring at the conclusion of the next Annual General Meeting of the Company or on the date fifteen months after passing of this resolution whichever shall be the earlier and provided that the Company may at any time before such expiry make an offer or agreement which would or might require relevant securities to be allotted after such expiry and the directors may allot relevant securities in pursuance of any such offer or agreement as if the authority conferred hereby had not expired.

SPECIAL RESOLUTION

That:-

The directors be empowered pursuant to section 95 of the Companies Act 1985 (“the Act”) to allot equity securities (within the meaning of section 94 of the Act) for cash pursuant to the authority conferred by resolution 9 as if section 89(1) of the Act did not apply to any such allotment provided that this power shall be limited:

(i) to the allotment of equity securities in connection with a rights issue in favour of ordinary shareholders where the equity securities respectively attributable to the interests of all ordinary shareholders are proportionate (as nearly as may be) to the respective number of ordinary shares held by them but subject to such exclusions or other arrangements as the directors may deem necessary or expedient to deal with legal or practical problems in respect of overseas holders, fractional entitlements, or otherwise; and

(ii) to the allotment (otherwise than pursuant to sub-paragraph (i) above) of equity securities to an aggregate nominal amount of up to £590,294 representing 5.0 per cent of the issued share capital of the Company.

This authority will terminate no later than fifteen months after the passing of this resolution.